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| Job Title: | Tool & Die Maker | Job Category: | Tooling |
| Department/Group: | Tool Room | Reports To: | Tool Room Manager |
| FSLA Status: | Non-Exempt | Position Type: | Full Time |
| Prepared by: | Tool Room Manager | Prepared Date | 02/09/2022 |
| Job Description | | | |
| Summary Fabricate and assemble parts to print and repair dies, jigs and fixtures. Applying knowledge of tool and die design and construction. Supports Production floor.  **COMPANY:**  Royal Power Solutions, a division of Eaton Corporation, is a leader in supplying connectivity solutions to our end users. Our Carol Stream facility is a world class tool & die/stamping facility and our products are used in every North American automotive manufacturer. We are a fast-growing company with many opportunities to succeed and grow. Pay rates depend on experience or prior skills and **we are willing to make the investment to train motivated applicants!**  **\*\*Up to $1,000 sign on bonus, eligible after 90 days of employment**  **Covid safety protocols**. Daily temperature checks, face mask required, contact tracing when necessary. Daily disinfections of highly touched surfaces. Weekly Plant wide disinfecting fogging.  **Our manufacturing plant is air conditioned in the summer and heated in the winter!**  **Essential Duties & Responsibilities**   * Fabricate, assemble, and maintain tools, dies and related accessories required to meet internal or customer requirements. * Provide input, as requested, to assist with die design and strip layout processes * Inspect all work to ensure specifications are met, utilizing appropriate measuring equipment. * Maintain all personal measuring equipment ensuring measuring accuracy. * Operate and maintain tool room equipment, including but not limited to surface grinders, mills, drill presses, and water grinders. * Maintain work area in a clean and orderly fashion. * Maintain and log accurate information in Die log * Complete processes of troubleshooting, debugging, and qualifying stamping dies. * Perform preventative maintenance of dies and keep accurate records of PM activity * Provide on the job training to Tool & Die Apprentices, as requested. * Assess and document progress of apprentice performance on assigned jobs and progress though apprenticeship program * Comply with all company quality, environmental, and health and safety requirements.   **Qualifications**  Education: High School Diploma or GED required.  Experience: 2 years of tool and die maker experience, Certified journeyman tool and die maker (Preferred)  **Skills/Abilities:**   |  |  | | --- | --- | | * Computer Use/Math/Documentation * Good written and verbal communication skills * Ability to work well with a team * Detail oriented and ability to prioritize | * Dependable * Strong work ethic * Work ownership. * Following Procedure |   **Benefits:**   * Weekly OT available with weekly Payroll * 401k with company safe harbor match * Medical (after 30 days), Dental and Vision insurance (after 90 days) * 10 paid holidays (after 90 days) * STD (Short term disability) and LTD (Long term disability) paid for by company (after 90 days) * $50,000 life insurance (after 90 days, paid for by the company) * Referral Bonus * Tuition reimbursement * Paid vacation * 50% reimbursement for steel toe shoes and prescription safety glasses * Activity/break area * Employee assistance program     **Physical Demands/work environment:** The physical/work environment demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.    The duties of this job require the employee to stand for long periods of time  The employee is occasionally required to lift to 40 pounds.  Noise level in plant is moderate. Hearing protection is required in posted areas.  Safety Glasses and steel toed boots are required  Ability to comply with all safety protocols | | | |